

RISK

Employer Panel List of Questions and Responses

Eye
Articulat

Tell me about yourself
- relate to company
-

Candidate talks about strengths related to the position.

What do you know about our company?
- show research
- aligning beliefs

Answer demonstrates that the candidate has done research.

What are your greatest strengths?
Give examples!
extra time people

Candidate demonstrates knowledge of self and the position by citing strengths that are relevant to the position and giving examples which demonstrate those strengths.

* Brief - elaborate
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What is one of your weaknesses?

Candidate picks something that is not a cliched answer (e.g., I'm a perfectionist) and is not a major part of the job. Candidate relates what they are doing to improve that weakness.

Scenario: Tell me about a time you worked on a team project where someone did not do his/her share. How did you handle it?

Candidate gives a specific situation rather than talking in generalities. Answer shows communication skills, ability to motivate others to contribute rather than just taking on the work themselves.

Problem
Action
Result
Learning
Application

Why ask
pride in excel
Integrity
strategic
relationships
Teamwork
Class-win

Why should we hire you?

Candidate summarizes strengths and how they would contribute in the position.